



Coaching for staff professional Development in education

The second CoDe learning visit - Zagreb, Croatia

The second CoDe transnational learning visit was organized in Zagreb by the Croatian project partner, Education and Teacher Training Agency (Agencija za odgoj i obrazovanje), on September 14th to 16th 2021, providing the participants with meaningful experience in various coaching techniques, several of which were documented during the desk research stage of the project.

During the first day of the learning visit, the ETTA management staff welcomed the project partners, who were further on invited to experiment with the Metaphor coaching technique facilitated by Sabina Maruncic and to also witness a coaching session demo held by Tinka Bulic from LQ Coaching Centre.

The second day of the learning visit took place in Rijeka, starting with a visit at the JGL pharmaceutical company, where the project partners had a

discussion with the organization representatives, focusing on the coaching practices that have proved effective, especially in the pandemic context. Furthermore, a meeting with the deputy mayor of Rijeka, Mrs Sandra Krpan, was organized, an opportunity for the CoDe project partners to discuss about their work and aims. At the end of the visit in Rijeka, the partners experimented with the *inScenario* coaching method, while hosted by the Linguae School of Foreign Languages.

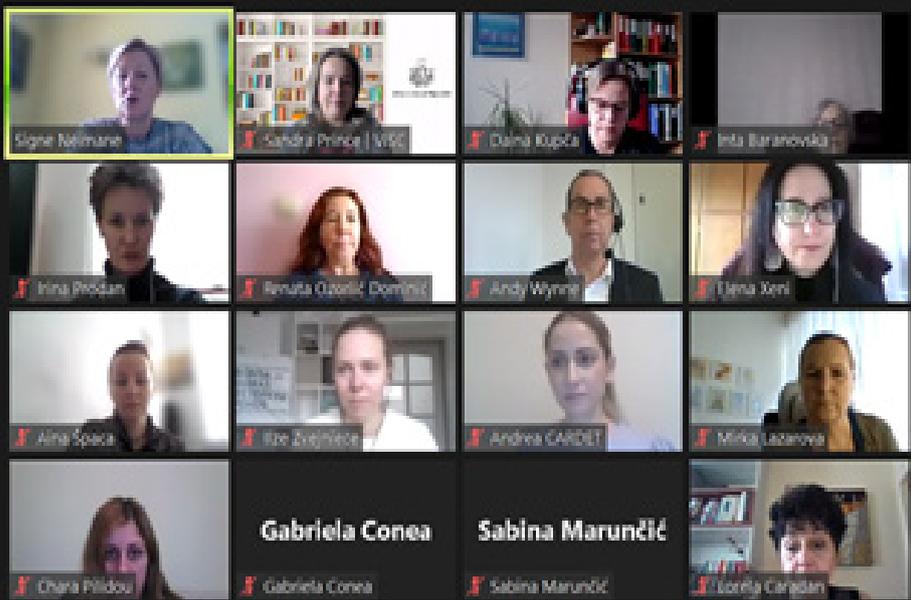
The final day of the learning visit consisted in two more sessions facilitated by Mirjana Kazija and Renata Ozorlic Dominic, focusing on a coaching technique called How to improve relationships, as well as on feedback regarding supervision on personal and professional competences, with the participation of supervisees - heads of VET secondary schools Biljana Balenovic and Natasa



Legal aspects of CPD

- Provided by MoE, education centres, NGO
- Compulsory CPD 36 hours in 3 years
- Free of charge or paid by schools, teachers themselves or local authorities

CoDe



Vibiral, school pedagogist Ornela Malogorski, and pre-school pedagogist Branka Biketa Caktas. The meeting in Zagreb ended with a session dedicated to the technical aspects of the project, especially focused at the resource book development. Organized as a hybrid activity, offering a hands-

on approach to learning and complemented by essential reflection activities, the meeting in Zagreb has placed the participants in Latvia, Croatia, Czech Republic, Cyprus, the United Kingdom and Romania in multiple learning contexts that were, subsequently, multiplied by each partner in their home country.

The third CoDe learning visit - Riga, Latvia

The third CoDe learning visit was held online and was hosted jointly by the Latvian project partners, the National Centre for Education (Valsts izglītības satura centrs, VISC) and the Education and Information Services of Riga City (Rīgas Izglītības un informatīvi metodiskais centrs), starting from January 18th until January 20th 2022. The visit format allowed for all the project partners to join the learning activities, consisting in interactive presentations and workshops, relevant for the CoDe topic of focus.

Thus, the first day of the learning visit approached subjects related to CPD in Latvia, in person and online coaching, supervision and mentoring for teachers' professional development, with presentations delivered by Signe Neimane, Ilze Zvejniece and Inga Kriševica. The second day was centred around the topic of coaching as a personal

and business experience, as well as on a coaching game called "Mission: talents and limits", hosted by Joanna Golubeva and Laila Snidzāne, professional coaches at Meta Coach Ltd.

The last day of the online learning visit was organized around various coaching practices and models from the business environment presented by Daina Ramata, as well as around the teaching consultant job in Latvia, the emphasis of the follow-up discussion and reflection being on placed on the extent to which business coaching practices would be effective in the educational environment.

The fourth learning visit will also be organized online, between 5th and 7th of April 2022, and will be hosted by the Romanian partner, Iași County School Inspectorate.

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